



Karl Mueller
Superintendent of Schools
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March 10, 2022

Dear CUSD Parents and Guardians,

I am writing today, outside of regular communications, because we have recently been made aware of students using threatening, inappropriate, and offensive language across our school sites.

Our district administrators have and will continue to take swift action to address any instances of offensive language. Derogatory social media posts, groups, and comments have been identified and removed. We understand that children may not understand the weight words carry. We are also aware of inappropriate comments made by students who state that they are 'joking' and that the recipients of this language are their 'friends.' Students involved in these behaviors have been identified and will face disciplinary actions consistent with the CUSD Discipline Action Guide ([DAG](#)) and the Education Code.

There is NO context where use of derogatory terms is acceptable within the CUSD community. Our students, staff, and families have rights to safe, respectful, and supportive environments. If you or someone you know is aware of or observed this type of conduct, have participated, or have been targeted or affected, we ask you to reach out to school staff or administration or report via CUSD's new online reporting system called [WeTip](#). The system offers three easy ways to report (text, phone, and QR code) and is 100% anonymous and confidential.

We are committed to fostering an environment where all students feel safe, valued, and respected while in our care. Please review our updated Discipline Action Guide with your child to support our efforts in understanding that the **"use of biased language specifically related to race, religion, sexual orientation, ability, or other discriminatory language"** cannot and will not be tolerated.

Thank you for your ongoing support,

Respectfully,

Karl J Mueller
Superintendent